



Personal Messages and Topics of Interest from The Adjutant General of Colorado

JULY 2023



Greetings! This newsletter marks a fresh initiative that I hope will serve as both an effective and enjoyable way to share how the work we are doing is directly aligned to our priorities of **People, Readiness, and Modernization**. It also aims to highlight top stories and offer my perspective on the topics that most affect the work we do for the community, state, and nation. Although, I would prefer to speak with each of you in person to share information, I'm optimistic that through this newsletter, we can foster an even stronger connection. I am grateful for your commitment and time invested in reading these updates.

PEOPLE

Professional Development Corner

I read an article recently titled "Why Organizations Don't Learn" by Francesca Gino and Bradley Staats that highlights the challenges which prevent many organizations from fostering a culture of learning. It's a quick five minute read and a good reminder of the important cultural characteristics that leaders must be aware of to be successful. [Take a look!](#)

DMVA - Putting People First!

Our Legislative Liaison, Parker White, worked with state legislators to update Colorado Statute: HB23-1045 which increased employee leave protections for servicemembers performing military duty. The Statute was updated to allow three weeks versus 120 hours, ensuring members who have atypical work schedules such as law enforcement, healthcare, and firefighting receive the same number of days off per year to train as their counterparts who work 5 8-hour days. Learn more @ [Employee Leave For Colorado National Guard Service | Colorado General Assembly](#)

READINESS

CNGB Published NDS Guidance

Chief, National Guard Bureau General Daniel R. Hokanson recently published guidance which outlines how the National Guard specifically supports the National Defense Strategies (NDS) of achieving integrated deterrence, campaigning, and building an enduring advantage. I encourage you to take the time to become familiar with both the National Guard Strategy and the NDS. In doing so, you will help us ensure our efforts and activities are properly aligned, prioritize resources, identify key areas of readiness, and understand the importance of our strategic partnerships. You will also be able to better communicate how your service in the National Guard supports your community, state and nation. [20230503_2023 NGB NDS Guidance.pdf](#)

COANG Supports Multinational Flying Ops

During my recent visit with Airmen participating in Air Defender 23, I saw the pride they have in what they accomplished as a team over the past couple weeks. This success won't be possible if not for their commitment to individual and unit readiness. Also, taking part in this exercise showcases how important their individual role fits into the deterrence objectives of the European theatre. Rest assured, despite A1C Lynch's best efforts, I won't be launching F16s anytime soon.



A1C Joseph Lynch, my trainer!

Special Forces On the Move

COARNG Elements of the 19th Special Forces Group (Airborne) recently finished their deployment validation training in preparation for their upcoming deployment in support of Operation Atlantic Resolve. They will support NATO efforts to deter Russian aggression and through partnerships, maintain peace across Europe. The 5/19th SFG has been a constant, combat credible, rotational force in several AORs. Remarkably, this deployment marks the 17th since 2001. **De Oppresso Liber!**

