



Colorado Air National Guard

Traditional

Position Announcement

COANG 26-133



<https://coang.joint.afpims.mil/Jobs/Air-Traditional/>

POSITION TITLE: Emergency Management Chief	AFSC: 3E951	OPEN DATE: 7-Aug-26	CLOSE DATE: 8-Sep-26
UNIT OF ACTIVITY/DUTY LOCATION: 240 Civil Engineer Flight Buckley SFB, CO 80011		GRADE REQUIREMENT: Minimum: E7 Maximum: E8	
SELECTING SUPERVISOR: Lt Col Terrell Phillips	VACANCY 1088726	PHYSICAL PROFILE: (Officer N/A) PULHES – 222221 X Factor – H ASVAB – G62	

AREAS OF CONSIDERATION

- | | |
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| ☒ Traditional | ☐ Nationwide (Military eligible for membership in the COANG) |
| ☒ Current COANG members | ☐ Commissioning Opportunity |
| ☒ Enlisted | ☐ Officer |

All applicants MUST meet the grade requirement and physical/medical requirements outlined

DUTIES AND RESPONSIBILITIES

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The Emergency Management Chief provides command-level leadership and technical expertise in Emergency Management, CBRN defense, and all-hazards preparedness in support of installation, joint and theater contingency operations. Works across Major Commands (MAJCOMs), Numbered Air Forces (NAFs), and coalition partners to integrate emergency management capabilities into operational planning, Theater Campaign Plans, and force protection. Serves as the senior advisor to commanders on theater-wide readiness, CBRN defense, policy, and operational risk management. Coordinates regional resources while providing situational analysis and technical C2 advice on CBRN warning, consequence management, and the resilience of power projection platforms. Supervises, leads, plans, and directs S-Team readiness activities. Applicants must have a demonstrated record of leadership, be of high moral character, and possess exceptional communication and decision-making skills with the ability to lead staff-level personnel during major contingency, domestic response, and wartime operations.

Responsibilities include, but are not limited to:

- Directs Emergency Management programs, ensuring strict compliance with Air Force, Air National Guard, and Department of Defense directives.
- Oversees UTC readiness, deployment capability, and force presentation to support domestic operations, homeland defense, and contingency missions.
- Drives organizational readiness through rigorous inspections, evaluations, exercises, and continuous process improvement.
- Advises senior leaders on resource requirements, modernization, and capability development to sustain long-term mission effectiveness.
- Represents the Emergency Management enterprise across Wing, State, NGB, MAJCOM, and Joint planning forums.
- Cultivates strategic partnerships with Air Force, Joint, inter-agency, and civil authorities to maximize operational interoperability.
- Champions force development through targeted mentorship, robust succession planning, and deliberate talent management of personnel.
- Accelerates innovation and standardization, institutionalizing best practices to maximize organizational capability.

DUTIES and RESPONSIBILITIES (Cont'd):

SPECIALTY QUALIFICATIONS:

- Must possess a 3E951 Emergency Management AFSC and meet eligibility requirements for assignment to the 4FPWF Chief Master Sergeant UTC.
- Extensive experience leading Emergency Management, CBRN defense, and all-hazards preparedness programs at the wing, MAJCOM, or joint level.
- Demonstrated experience advising commanders and senior leaders on Emergency Management policy, operational readiness, contingency planning, and risk management.
- Experience managing Emergency Management personnel, training, equipment, resources, inspections, exercises, and deployment readiness.
- Experience supporting domestic operations, homeland defense, wartime operations, or joint, inter-agency, and coalition contingency missions is highly desirable.
- State, national, or international Emergency Management certifications (including FEMA-sponsored certifications) are highly desirable.
- The ability to attain and maintain a SECRET security clearance will be a condition of continued employment.
- Qualification to operate government vehicles.

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to the location below. Complete applications must be received no later than 2359 on or before the closing date.

Selecting officials have the right to hold package review boards prior to in-person interviews

Incomplete packages will not be considered for the position vacancy

1. Cover Letter identifying the position you are applying for.
2. Civilian or Military Resume.
3. CURRENT (w/in 90 days) Records Review RIP (available on vMPF via AF Portal).
4. CURRENT Points Credit Summary (available on vMPF via AF Portal).
5. CURRENT and PASSING Report of Individual Fitness (from myFitness)
6. Additional requirements:

Add any other documentation you want provided.

*****SUBMIT ELECTRONIC ONLY*****

QUESTIONS?

If you have any questions on package submission please send an email to the below email addresses. If you have any position related questions please contact the selecting supervisor.

E-MAIL APPLICATIONS TO MPS:

140.WG.HRO.AGR.Office.Org@us.af.mil

OR:

SUBMIT APPLICATIONS VIA

AMRDEC SAFE: <https://safe.apps.mil/>

140.WG.HRO.AGR.Office.Org@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

THE COLORADO NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.