



Colorado Air National Guard

Traditional

Position Announcement

COANG 25-023



<https://coang.joint.afpims.mil/Jobs/Air-Traditional/>

POSITION TITLE: A4 - Chief of Civil Engineering, Logistics, Maintenance	AFSC: 21R3	OPEN DATE: 26-Mar-25	CLOSE DATE: 9-May-25
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UNIT OF ACTIVITY/DUTY LOCATION: 140 Wing Buckley SFB, CO 80011	GRADE REQUIREMENT: Minimum: O3 Maximum: O4
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SELECTING SUPERVISOR: Lt Col Kinder Blacke Kinder.Blacke.3@us.af.mil	VACANCY 0115841734	PHYSICAL PROFILE: <i>(Officer N/A)</i> PULHES – X Factor – ASVAB –
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AREAS OF CONSIDERATION

<input checked="" type="checkbox"/> Traditional	<input checked="" type="checkbox"/> Nationwide (Military eligible for membership in the COANG)
<input checked="" type="checkbox"/> Current COANG members	<input type="checkbox"/> Commissioning Opportunity
<input type="checkbox"/> Enlisted	<input checked="" type="checkbox"/> Officer

All applicants MUST meet the grade requirement and physical/medical requirements outlined

DUTIES AND RESPONSIBILITIES

DUTIES and RESPONSIBILITIES:

This is a position on the Wing Air Staff as the Director of A4 - Civil Engineering, Logistics & Maintenance. Duties at home station will be primarily focused on training for role in the deployed environment.

The director of Logistics and Engineering serves as the principal staff assistant to the wing commander on Aircraft Maintenance, Munitions (including Aircraft Armament Systems), Logistics, and Civil Engineering. The directorate is responsible for collecting, analyzing, and providing key information across maintenance, munitions, logistics plans, transportation, supply, fuel, and civil engineering functions. The A4 staff provides a logistics staff estimate that includes logistics and engineering risk assessments and advice to wing leadership on resource prioritization. They coordinate with appropriate staff entities to ensure logistics and engineering are considered during all phases of contingency operations and future planning to achieve desired end-state (s). The A4 coordinates with higher headquarters on unique requirements, limiting factors, and shortfalls that impact mission capability and current operations.

The A4 directorate is responsible for articulating potential and actual resource shortfalls, advising on resource prioritization, and assessing risk across logistics and civil engineer functions. The A43 collects, analyzes, and provides key information on fleet health metrics, maintenance management and scheduling, aircraft armament systems, Class V munitions capabilities, status, and resupply, as well as precision measurement equipment lab. The A44 provides oversight, integration, and operational-level planning for and management of logistics capabilities for assigned and deploying units, as well as integration and status updates on War Reserve Materiel. The A44 also collects, analyzes, and provides key decision information on airlift missions, in-transit visibility, inbound and outbound cargo, ground transportation, vehicle fleet health, as well as critical and mission essential vehicles. In addition, the A44 provides key decision information on Class IX supply and resupply, Mission Readiness Spares Package fill rates, Class VII equipment, as well as warehouse space and utilization. The A44 also produces key decision information for Class III fuel products, storage, distribution nodes as well as fuel-specific vehicles and equipment. Finally, the A45 integrates planning and oversight of civil engineer functions such as the Installation Emergency Management Plan, Spill Response Plan, and Long-Range Community Plan.

Desired Experience: IDO or Deployment and Distribution, Supply, Fuels
 Recommended Courses: CWPC; Installation Deployment Officer Course (IDOC)

DUTIES and RESPONSIBILITIES (Cont'd):

- The A4 Director serves as the principal staff advisor to the wing commander on Maintenance, Munitions, Logistics Readiness, and Civil Engineering.
- Responsible for collecting, analyzing, and providing key information across maintenance, munitions, logistics plans, transportation, supply, fuel, and civil engineering functions and providing a logistics staff estimate to the wing commander.
- Provides logistics and engineering risk assessments and advice to wing leadership on resource prioritization.
- Coordinates with appropriate staff entities to ensure logistics and engineering are considered during all phases of contingency operations and future planning to achieve desired end-state(s).
- Coordinates with higher headquarters on unique requirements, limiting factors, and shortfalls that impact mission capability and operations.

SPECIALTY QUALIFICATIONS:

Must hold specified AFSC.
 Must be worldwide qualified.

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to the location below. Complete applications must be received no later than 2359 on or before the closing date.

Selecting officials have the right to hold package review boards prior to in-person interviews

Incomplete packages will not be considered for the position vacancy

1. Cover Letter identifying the position you are applying for.
2. Civilian or Military Resume.
3. CURRENT (w/in 90 days) Records Review RIP (available on vMPF via AF Portal).
4. CURRENT Points Credit Summary (available on vMPF via AF Portal).
5. CURRENT and PASSING Report of Individual Fitness (from myFitness)
6. Additional requirements:

Add any other documentation you want provided.

****SUBMIT ELECTRONIC ONLY****

QUESTIONS?

If you have any questions on package submission you may contact 970-302-0994 or email to the below email addresses. If you have any position related questions please contact the selecting supervisor.

E-MAIL APPLICATIONS TO MPS:

140.WG.HRO.AGR.Office.Org@us.af.mil

OR:

SUBMIT APPLICATIONS VIA

AMRDEC SAFE: <https://safe.apps.mil/>

140.WG.HRO.AGR.Office.Org@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

THE COLORADO NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.