



Colorado Air National Guard

Traditional

Position Announcement

COANG 22-040



<https://coang.joint.afpims.mil/Jobs/Air-Traditional/>

POSITION TITLE: Logistics Readiness	AFSC: R21R3	OPEN DATE: 23-Nov-22	CLOSE DATE: 5-Dec-22
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UNIT OF ACTIVITY/DUTY LOCATION: 140 Logistics Readiness Squadron Buckley AFB, CO 80011	GRADE REQUIREMENT: Minimum: E1 Maximum: O4
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SELECTING SUPERVISOR: Maj Charissa Kopecko	VACANCY 0114739034	PHYSICAL PROFILE: (Officer N/A) PULHES – X Factor – ASVAB –
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AREAS OF CONSIDERATION

<input checked="" type="checkbox"/> Traditional	<input checked="" type="checkbox"/> Nationwide (Military eligible for membership in the COANG)
<input checked="" type="checkbox"/> Current COANG members	<input checked="" type="checkbox"/> Commissioning Opportunity
<input type="checkbox"/> Enlisted	<input checked="" type="checkbox"/> Officer

All applicants MUST meet the grade requirement and physical/medical requirements outlined

DUTIES AND RESPONSIBILITIES

DUTIES and RESPONSIBILITIES:

1. Specialty Summary.

The Logistics Readiness specialty (AFSC 21RX) encompasses the integration of four logistics competencies at the basic, senior, and master levels for Logistics Planning, Supply Management, Distribution Management, and Leadership. Responsibilities include directing integrated logistics processes; accomplishing joint logistics planning for war fighting support and sustainment with the Joint Staff, Unified Commands, other military services, and agencies of the Office of the Secretary of Defense; and directing acquisition and wholesale logistics activities. Related DoD Occupational Group: 280100.

2. Duties and Responsibilities:

2.1. Force Development. The core of Logistics Readiness Officer (LRO) human capital development is officership and leadership with logistics competencies aligned and expanded upon throughout a career. Deliberate education, training, and experience opportunities will shape LROs for the future high-end fight and align with the vision of the LRO of 2035: the LRO of the future excels in developing and leading AF, Joint, Coalition teams for logistics community and beyond. They are in demand to serve as Group/CCs, Wing/CCs, and could grow into future MAJCOM A4s, Combatant Command J4s, and other Joint senior leaders.

2.2. Logistic Competencies: The new competency-based model in accordance with earned proficiency levels (basic/intermediate/advanced/expert) will enable LROs to think critically and drive effective decision-making for all domains among the conflict and competition.

2.2.1. Logistics Planning: Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, redeployment activities, War Reserve Material (WRM) management, support agreement management, Time-phased Force Deployment Data (TP added) and Unit Type Codes (UTCs). Within Logistics planning, the subcompetency Plan and Support Program exists. This is the management and evaluation of logistics support capabilities.

2.2.2. Supply Management: Identifies and coordinates requirements and planning for joint supply activities throughout the DoD, and manages key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility as maneuver, identifying mission-essential weapon systems and equipment; visibility of material moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and privatization of supply tasks in the area of responsibility (AOR). This competency is further broken down into three sub-competencies: Life Cycle Logistics, Consumable Commodities, and Repairable Commodities. Life Cycle Logistics develops, initiates, integrates, and manages all logistics actions associated with life cycle management of weapon systems, subsystems, and equipment. Consumable Commodities is the management of commodities which are consumed, including hazardous material, Petroleum, Oil and Lubricants (POL). Finally, Repairable Commodities is the management of commodities which are repaired, including aircraft parts, equipment, and vehicles.

2.2.3. Distribution Management: Responsible for logistics pipeline management and time-sensitive delivery of material in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment. This competency is further broken down into three sub-competencies: Transportation Management, Surface Transportation, and Air Transportation. Transportation Management directs transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, packaging, and shipping of supplies, Nuclear Weapons-Related Material, equipment, war readiness spares, and household goods (HHG). Surface Transportation is the management of cargo and passenger distribution functions through the surface transportation system. Finally, Air Transportation include the management of cargo and passenger distribution functions through the air transportation system.

2.2.4. Leadership: Lead through problem-solving, critical thinking, appropriate decision-making, and integration of teams. This fourth core competency is further broken down into five sub-competencies: Unit Readiness, Inspections, Budget, Training, and Organizational Management. Unit Readiness involves evaluating and preparing unit personnel and equipment for multi-domain mission requirements. Inspections include driving a proactive and effective unit inspection program. The budget includes apportion program for all personnel. Finally, Organizational Management is organizing, planning, and leading the unit.

3. Specialty Qualifications:

3.1. 21R3 Qualification Requirements. (Note: Reference 21R Career field Education and Training Plan (CFETP), September 2021, for additional information)

3.1.1. The 21R3 upgrade is a critical milestone for all LROs as it distinguishes them as a fully qualified Air Force logistician to support peace and wartime requirements. The following is mandatory to obtain the skill level upgrade:

1. Attend and graduate from the LRO Basic Course
2. 36-48 month experience

3. Three of four 21R occupational competencies must be achieved at the Basic proficiency level (Note: the Leadership competency is mandatory of the three selected). Concurrent earning of the Logistics Planning, Supply Management, and Distribution Management is prohibited. The only competency that be achieved with the others is the Leadership competency (Note: if filling a non-21R position at base level, the only competency that is possible to achieve is Leadership competency).

3.2. The Senior LRO Skill-level Certification Requirements: fully qualified 21R3 in accordance with paragraph 4.1

1. Seven years minimum as a 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count towards time as long as the officer's core ID is 21R.

2. The final competency is earned at the Basic proficiency level (four or four earned)

3. A minimum of 200 continuous learning points (CLPs) must be earned. (Note: Professional Military Education (PME) does not count toward CLP requirements).

3.3. The Master LRO Skill-level Certifications Requirements: Fully qualified 21R3 in accordance with paragraph 4.1, and earned Senior Badge.

1. 15 years minimum as 21R officer. (Note: time spent outside of the traditional Logistics Readiness positions will count towards time as long as the officer's core ID is 21R).

2. At least one competency must be earned at the Advanced proficiency level.

3. A minimum of 200 CLPs must be earned beyond the original 200 point for the senior badge requirement. (Note: PME does not count towards CLP requirements).

SPECIALTY QUALIFICATIONS:

Must be able to obtain a Secret clearance

AFOQT Minimum Standards for Appointment for Non-Rated Officer

- 15-Verbal
- 10-Quantitative

APPLICATION PROCEDURES

Interested applicants who meet the eligibility criteria listed in this announcement may apply by submitting the below listed documents to the location below. Complete applications must be received no later than 2359 on or before the closing date.

Selecting officials have the right to hold package review boards prior to in-person interviews

Incomplete packages will not be considered for the position vacancy

1. Cover Letter identifying the position you are applying for.
2. Civilian or Military Resume.
3. CURRENT (w/in 90 days) Records Review RIP (available on vMPF via AF Portal).
4. CURRENT Points Credit Summary (available on vMPF via AF Portal).
5. CURRENT and PASSING Report of Individual Fitness (from Air Force Fitness Management Systems (AFFMS))
6. Additional requirements:

Add any other documentation you want provided.

****SUBMIT ELECTRONIC ONLY****

QUESTIONS?

If you have any questions on package submission you may contact 720-847-9446/DSN 847-9446 or email to the below email addresses. If you have any position related questions please contact the selecting supervisor.

E-MAIL APPLICATIONS TO MPS:

michael.henderson.8@us.af.mil

OR:

SUBMIT APPLICATIONS VIA

AMRDEC SAFE: <https://safe.apps.mil/>

michael.henderson.8@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

THE COLORADO NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.