



Colorado Air National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**COANG 24-322**



<https://co.ng.mil/Jobs/Air-AGR/>

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| <b>POSITION TITLE:</b><br><b>Cyber Defense Operations</b>  | <b>DAFSC:</b><br>1D771Q                              | <b>OPEN DATE:</b><br>17 May 2024                                      | <b>CLOSE DATE:</b><br>1 July 2024 |
| <b>UNIT OF ACTIVITY/DUTY LOCATION:</b><br>233d Space Communications Squadron<br>Greeley SFB, Greeley, CO |  | <b>GRADE REQUIREMENT:</b><br>Minimum: E6<br>Maximum: E7               |                                   |
| <b>SELECTING OFFICIAL:</b><br>CMSgt Steven N. Slone<br>(Comm) 970-378-5022 (DSN) 259-5022                | (HRO Use Only)<br>107956934<br>Immediately Available | <b>QUALIFICATION REQUIREMENTS:</b><br><b>Must hold 1D7X1 to apply</b> |                                   |

**AREAS OF CONSIDERATION**

**Category A: Current members of the COANG and Fully Qualified Nationwide Applicants (those eligible to transfer to the Colorado ANG)**

**\*Must hold minimum of a 3 level in 1D7X1 to apply\***

*\*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

All applicants should be aware that the Colorado National Guard does not permit smoking in the workplace. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

**Position Requirements:**

1. Position is located at Greeley SFB, Greeley, CO. BAH will be calculated off the 80631 zip-code.
2. This position is not immediately promotable.

**Specific Duties:**

Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.

**Key Duties and Responsibilities:**

This is a position within the 233d Space Group Mission Defense Team. The incumbent worked in a cyber protection capacity, mitigating cyber threats to critical mission systems. This position will also act as the primary training POC for the work center. Needs to have a level of proficiency with Air Force training systems as well as the ability to seek alternative training opportunities to further cyber acumen within the Squadron.

This position tops out at the position of assistant flight chief (E-7). Members will need to possess a high level of self-motivated leadership; they will act as a supervisor to approximately 5-10 subordinate personnel.

Conducts extensive research of new vulnerabilities discovered in operating systems, application software, infrastructure, and firewalls. Investigates, analyses, and develops methods that could be used to exploit those vulnerabilities. Works with the local intelligence element in conjunction with open-source intelligence to stay apprised of current threats and adversarial actions. Conducts testing on training range to validate findings and to develop and refine methods and procedures to mitigate vulnerabilities.

Conducts extensive research of tools currently being used to attack or gain unauthorized access to information networks. Analyzes and tests these tools on training range to determine effectiveness, stability, and scope of the tools. Modifies and refines tools for use in vulnerability assessments to provide the customer with the best possible evaluation of their security posture.

Exercises authority and oversight of the squadron's digital training range(s), a suite of servers, routers, switches, hubs and other devices which can be configured with a variety of different operating systems in various versions, and with pre-programmed vulnerabilities, to be used in Computer Network Operations (CNO) training.

Consults with subordinates, supervisors, specialists, vendors, and fellow IO squadrons to procure and maintain training range devices that realistically emulate Air Force networks and are flexibly re-configurable to emulate the network(s) of a specific Air Force base as needed to prepare for vulnerability assessment missions.

## INSTRUCTIONS/INFORMATION FOR APPLICANTS

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| <p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.</p>   | <p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.</p>   | <p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.</p>   |
| <p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is &gt;8 years for entry as an E7 or O4, &gt;12 years for entry as an E8 or O5, and &gt;16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.</p> | <p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.</p> | <p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p> |
| <p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."</p>   | <p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>   | <p>Any further questions regarding the AGR program may be answered in ANGI 36-101.</p>   |

## APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

### UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED

#### Required Documents:

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume
3. Cover letter is optional.
4. Current (within 30 days) 8 page Records Review RIP (available on vMPF via AF Portal)
5. Current and passing full Report of Individual Fitness printout from MyFitness (must be current as of close date on announcement)
6. Last three (3) Enlisted Performance Reports (EPR/EPBs), if applicable
7. One (1) letter of recommendation from someone in member's current chain of command
8. Any cyber certifications that have been completed.

### ADDITIONAL DOCUMENTS WILL NOT BE ACCEPTED

**Attach all files as original pdf documents (not scanned) in a single pdf portfolio.**

**To submit your application:** Email to: [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

**Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within (5) business days, please contact [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)**

For questions regarding AGR application procedures, please contact the Air AGR Office via email at [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

## REMARKS

Federal law prohibits the use of government postage for submission of applications.

**The Colorado National Guard is an equal opportunity employer.**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.

