



**Colorado Air National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
COANG 23-400**



<https://co.ng.mil/Jobs/Air-AGR/>

<b>POSITION TITLE:</b> <b>Air AGR NCOIC</b>	<b>DAFSC:</b> 3F071 or 3F571	<b>OPEN DATE:</b> <b>7 September 2023</b>	<b>CLOSE DATE:</b> <b>23 October 2023</b>
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> <b>Colorado Air National Guard HQ Buckley SFB, Aurora, CO &amp; JFHQ, Centennial, CO</b>		<b>GRADE REQUIREMENT:</b> <b>Minimum: E5 Maximum: E7</b>	
<b>SELECTING OFFICIAL:</b> <b>SMSgt Danielle Phegley Comm: 970-302-0994</b>	<b>(HRO Use Only)</b> <b>114728634 Available: 20231001</b>	<b>QUALIFICATION REQUIREMENTS:</b> <b>*Must hold 3F0X1 or 3F5X1 AFSC to apply*</b>	

**AREAS OF CONSIDERATION**

**Category A: Current members of the Colorado Air National Guard**  
**Category B: Fully Qualified Nationwide Applicants (those eligible to transfer to the Colorado ANG)**

**\*Must hold minimum of 7-level in either 3F0X1 or 3F5X1 to apply\***  
**\*See promotion & rank considerations below\***

*\*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

All applicants should be aware that the Colorado National Guard does not permit smoking in the work place. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

**Position Requirements:**

1. This position floats between Buckley Space Force Base, Aurora, CO and Joint Forces Headquarters-CO, Centennial, CO, with the possibility of occasional teleworking. Drill weekends are performed at Joint Forces HQ. BAH will be calculated off of the 80011 zip code.
2. This position requires additional training under the J1- Administrative Directorate and requires participation in DOMOPS training and real-world events.
3. This position is only promotable up to the grade of TSgt and is Developmental in nature. Promotion recommendation will be coordinated with the 140 WG CSS Superintendent.
4. Current Colorado Air National Guard MSgts may apply.
5. This position is part of the CSS Enterprise. Incumbent is subject to movement within the Enterprise at any time based on mission requirements.

**Duties and Responsibilities:**

6. Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.
7. See ANGI 36-101, *ACTIVE GUARD AND RESERVE PROGRAM*, for specific duties and responsibilities associated with this position.
8. This position requires collaboration and frequent interactions with all COANG units, leaders and the 140 FSS HRO Remote.
9. Additional duties as assigned.

## INSTRUCTIONS/INFORMATION FOR APPLICANTS

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.</p>	<p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is &gt;8 years for entry as an E7 or O4, &gt;12 years for entry as an E8 or O5, and &gt;16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.</p>	<p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101.</p>

## APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

### UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED

#### **Required Documents:**

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume (Cover letter is optional)
3. Current (within 30 days) 8 page Records Review RIP (available on vMPF via AF Portal)
4. Current and passing Report of Individual Fitness from MyFSS (must be current as of the close-out date of this announcement)
5. Last 2 Enlisted Performance Reports (EPRs)
6. Applicants who are NOT members of the COANG must submit: **Job Application Prescreen Packet** (located under Forms tab on CONG jobs website: <https://co.ng.mil/job>)

**Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio.  
Job Application Prescreen Packet may be scanned if necessary.**

Email applications to: [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

**Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within five business days, please contact [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)**

For questions regarding AGR application procedures, please contact the Air AGR Office via email at [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

## REMARKS

Federal law prohibits the use of government postage for submission of applications.

**The Colorado National Guard is an equal opportunity employer.**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.