



Colorado Air National Guard
Active Guard Reserve (AGR)
Position Announcement #



COANG 23-378b

<http://co.ng.mil/JOBS/AGR-Air>

POSITION TITLE: Security Forces Senior Enlisted Leader	DAFSC: 3P000	OPEN DATE: 25 July 2023	CLOSE DATE: 30 September 2023
UNIT OF ACTIVITY/DUTY LOCATION: 140th Security Forces Squadron Buckley SFB, CO		GRADE REQUIREMENT: Minimum: E8 Maximum: E9	
SELECTING OFFICIAL: Maj John A. Moreland COMM: (720) 847-9027 DSN: 847-9027	(HRO Use Only) 1146926 AVAILABLE: 11/1/2023	QUALIFICATION REQUIREMENTS: Must hold a 3P000/3P091 to apply	

AREAS OF CONSIDERATION

Category A: Current members of the Colorado Air National Guard
Category B: Fully Qualified Nationwide Applicants (those eligible to transfer to the Colorado ANG)

Must hold a minimum of 9 level in a 3P0X1 to apply
E-8 applicants must be eligible for promotion to the grade of E-9 no later than 30 September 2024

All applicants MUST meet the grade requirement and physical/medical requirements outlined

All applicants should be aware that the Colorado National Guard does not permit smoking in the workplace. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

Position Requirements:

1. Position located at Buckley Space Force Base, Aurora, CO. BAH will be calculated off of the 80011-zip code.
2. Experience in leading and directing Security Forces activities.
3. Ability to work combination of shifts 5/8's 4/10's.
4. Position start date no earlier than 1 November 2023.
5. Applicants must meet all promotion eligibility criteria, IAW AFI 36-2502, *Enlisted Airman Promotion and Demotion Programs, Table 10.1. Eligibility Criteria for ANG Enlisted Promotions*, for E-9/CMSgt by 30 September 2024.

Duties and Responsibilities:

1. Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.
2. Senior Enlisted Leaders are a part of the leadership triad and are charged with readiness, training, health, morale, welfare, and quality of life for the unit or group of assigned personnel. Additional responsibilities include managing and directing resource activities, interpreting, and enforcing policies and applicable directives, establishing control procedures to meet mission goals and standards, and actively supporting and maintaining robust recognition programs.
3. Leads, manages, supervises, and performs force protection duties, including use of deadly force to protect personnel and resources. Protects conventional weapons systems and other resources. Performs air base defense functions contributing to the force protection mission. Controls and secures terrain inside and outside military installations. Defends personnel, equipment, and resources from hostile forces. Operates in various field environments, performs individual, and team patrol movements, both mounted and dismounted, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, crew-served weapons, and other special purpose equipment. Applies self-aid buddy care, lifesaving procedures, including cardiopulmonary resuscitation, as first responder to accident and disaster scenes.
4. Provides armed response and controls entry. Detects and reports presence of unauthorized personnel and activities. Implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic. Investigates motor vehicle accidents, minor crimes, and incidents. Apprehends and detains suspects. Searches persons and property. Secures crime and incident scenes. Collects, seizes, and preserves evidence. Conducts interviews of witnesses and suspects. Obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations. Participates in contingencies.
5. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities. Supervises and trains SF augmentees. Provides on-scene supervision for security forces. Inspects and evaluates effectiveness of SF personnel and activities.
Leads, manages, supervises, and implements ground weapons training. Familiar with SF armories operations. Controls and safeguards arms, ammunition, and equipment. Provides guidance on weapons placement to ground defense force commanders.
6. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; air base defense; armament and equipment; training.

INSTRUCTIONS/INFORMATION FOR APPLICANTS

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program</p>	<p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is >8 years for entry as an E7 or O4, >12 years for entry as an E8 or O5, and >16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status</p>	<p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101</p>

APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED

Required Documents:

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume (Cover letter optional)
3. Current (within 30 days) 8 page Records Review RIP (available on vMPF via AF Portal)
4. Current and passing Report of Individual Fitness from My FSS (must be current as of the close date on this announcement)
5. Last three (3) Enlisted Performance Reports (EPRs) if applicable
6. One (1) Letter of Recommendation from current chain of command
7. Certificates, Leadership Development Courses, Security Forces certifications, etc.
8. Applicants who are NOT a member of the COANG must submit: [Job Application Prescreen Packet](#) (located under Forms tab on CONG jobs website: <https://co.ng.mil/jobs>)

Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio.

Application option 1: Email applications to: 140.wg.hro.agr.office.org@us.af.mil

Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within (5) business days, please contact 140.wg.hro.agr.office.org@us.af.mil

For questions regarding AGR application procedures, please contact the Air AGR Office via email at 140.wg.hro.agr.office.org@us.af.mil

REMARKS

Federal law prohibits the use of government postage for submission of applications.

The Colorado National Guard is an equal opportunity employer.

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.