



**Colorado Air National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
COANG 19-344**



<http://co.ng.mil/JOBS/Pages/default.aspx>

<b>POSITION TITLE:</b> <b>Survey Team Member</b>	<b>AFSC:</b> (See Below)	<b>OPEN DATE:</b> <b>10 Jan 2019</b>	<b>CLOSE DATE:</b> <b>28 Feb 2019</b>
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> <b>8th Civil Support Team Buckley AFB, Aurora, CO 80011</b>		<b>GRADE REQUIREMENT:</b> <b>Minimum: E4 Maximum: E5</b>	
<b>SELECTING OFFICIAL:</b> <b>1SG Roy Stigers DSN: 378-5076; Comm: 970-378-5076</b>	<b>(HRO Use Only)</b> <b>340845598 TBD</b>	<b>QUALIFICATION REQUIREMENTS:</b> Applicants must currently hold AFSC. Review of applications & individual interviews.	

**AREAS OF CONSIDERATION**

**Category A: Current members of the Colorado Air National Guard**

**\*Must be fully-qualified in one of the AFSCs listed in the position requirements section below\***

**Category B: Fully qualified nationwide applicants (all members eligible to transfer to the COANG)**

**\*Must be fully-qualified in one of the AFSCs listed in the position requirements section below\***  
**\*Must have completed Civil Support Skills Course\***

*\*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

All applicants should be aware that the Colorado National Guard does not permit smoking in the work place. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

**Position Requirements:**

1. This announcement is for a one-time occasional tour (OTOT) in accordance with COANG OTOT policy.
  - a. Selectee will receive a three or four year order with the option to extend to five years (at the commander's recommendation.)
  - b. Upon completion of this tour, the selectee will return to his or her previous status and will not be considered for entry into the career AGR program.
  - c. Selectee must sign an OTOT acknowledgement of understanding prior to order publication.
2. Compatible AFSCs for this vacancy announcement are: Fire Protection (3E7X1), Explosive Ordnance Disposal (3E8X1), Emergency Management (3E9X1), Security Forces (3P0X1), and Bioenvironmental Engineering (4B0X1.)
3. Applicants must be fully AFSC-qualified to be a candidate for this vacancy. Senior Airman applicants must hold a 5-skill level; Staff Sergeant applicants must hold a 7-skill level.
4. This position is assigned to the 8th Civil Support Team (CST.) **Selectee must agree to remain a member of the CST for a minimum of three years from assignment or from graduation of the initial Civil Support Skills Course, as applicable.**
5. Selectee must live or relocate to within a one-hour recall of Buckley AFB. PCS funds are available.
6. On-call 24/7/365.
7. Must be willing to operate within a hazardous materials environment and to obtain and maintain a hazardous materials technician level certification.
8. Must successfully complete OSHA HAZMAT physical examination.
9. Selected individuals must be able to operate in heavy, chemical protective clothing and operate technically complex chemical, biological, and radiological detection instruments.
10. Selected individuals must make satisfactory progress in team training. Failure to maintain satisfactory progress, as determined by the commander, is grounds for removal from the team and dismissal from the AGR program.
11. Due to the physically demanding nature of this position, candidates must have scored >80 on their two most recent fitness assessments and may not have any component exemptions.

**Duties and Responsibilities:**

Member will respond to suspected terrorist attacks using Weapons of Mass Destruction (WMD) and production or storage sites involving chemical, biological, and radiological materials. Will serve in a two-person team specifically charged to perform reconnaissance or sampling. Team members will assist first responders in the presumptive identification of hazardous materials. Survey Team members will perform reconnaissance of possible hostile areas containing hazards that are high health risk. Survey team members will perform sampling of hazardous chemicals and biological agents, and identification of radioactive isotopes. The team may be asked to determine the affected area perimeter and level of concentration. All Survey Team members will maintain and operate technical equipment and Personnel Protective Equipment (PPE) under rigorous, stressful conditions. Members are expected to obtain advanced proficiency in chemical, biological, and radiological concepts. Survey Team Members must be or be able to become Hazmat Technician certified under civilian NFPA 472 standards. This position requires an above average amount of TDY due to high operations tempo and training requirements. Applicants must possess or be capable of maintaining a government travel card in good standing to support travel requirements. All team members are required to respond to no-notice 60 minute recall to Buckley AFB at all times unless otherwise approved. Team personnel will be subject to OSHA physical standards and those failing to meet these standards will not be allowed to continue on the team.

**Training Requirements**

Unit members will be required to participate in an extremely rigorous training program. This training will occur in various school environments, both military and civilian, throughout the country. This duty position will require at least 800 hours of technical training above and beyond any AFSC, PME, or professional development schools to become basic qualified. Ongoing education will be required to obtain intermediate and advanced level by job description. Initial training requirements will include 9 weeks of training at Fort Leonard Wood, MO followed by additional training as required. Applicants must seriously consider the implications of these requirements and the necessary commitment prior to applying.

**INSTRUCTIONS/INFORMATION FOR APPLICANTS**

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program</p>	<p>IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is &gt;8 years for entry as an E7 or O4, &gt;12 years for entry as an E8 or O5, and &gt;16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status</p>	<p>An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to three months.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101</p>

**APPLICATION PROCEDURES**

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

**UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED**

**Required Documents:**

1. NGB Form 34-1, version 20131111 (<http://www.ngbpdc.ngb.army.mil/forms.htm>)
2. Military Resume with cover letter/statement of interest
3. Current (within 30 days) Records Review RIP (available on vMPF via AF Portal)
4. Current and passing Report of Individual Fitness from Air Force Fitness Management Systems II (AFFMS II)
5. Three (3) most recent EPRs
6. Applicants who are NOT a member of the COANG must submit: [Job Application Prescreen Packet](#)

**Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio.**

**Job Application Prescreen Packet may be scanned if necessary.**

Email applications to: [Jessica.L.MacDonald14.mil@mail.mil](mailto:Jessica.L.MacDonald14.mil@mail.mil)

**Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within three business days, please contact TSgt Jessica MacDonald at [usaf.co140-wg.mbx.hro-agr-office@mail.mil](mailto:usaf.co140-wg.mbx.hro-agr-office@mail.mil).**

For questions regarding AGR application procedures, please contact the Air AGR Office via email at [usaf.co.140-wg.mbx.hro-agr-office@mail.mil](mailto:usaf.co.140-wg.mbx.hro-agr-office@mail.mil)

**REMARKS**

Federal law prohibits the use of government postage for submission of applications.

**The Colorado National Guard is an equal opportunity employer.**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.