Important reminders

It is the end of the Federal Fiscal Year! The biweekly pay period #102 crosses the federal fiscal year (9/21/2024-10/04/2024). DMVA payroll will load the new fiscal year cert codes for our federally funded programs.

FY 2023-24 FSA Reminders

Health Care Flexible Spending Accounts (FSA)

- Claims filing deadline is Oct. 15, 2024
- Claims must have been incurred prior to July 1, 2024
- Carryover funds (up to \$610) are available around the week of Oct. 21, 2024

Dependent Care Flexible Spending Account

- Claims filing deadline is Oct. 15, 2024
- Claims can still be incurred through Sept. 15, 2024 (Grace period)
- Unused funds are forfeited

Please remember these are hard deadlines, even if the date falls on a weekend or holiday.

2025 Annual Colorado Giving Campaign

As a state employee, you work hard for your fellow Coloradoans. You care about your community and want to make a difference – and through your workplace giving program, the Colorado Combined Campaign, you can!

We are pleased to announce the 2024 Colorado Combined Campaign (CCC). Giving through the CCC is an affordable and convenient way to support the charities you care about most. All state employees are invited to give whatever amount they can (even \$1 a month makes a difference). Help your agency show its firm support and care for our



community by becoming the largest employee-giving segment within the State of Colorado community. This year's campaign runs through December 31.

Help make a difference for Colorado. To learn more, sign up, and give back, visit the online giving site at www.ElevateGive.org to pledge. If you pledged in the past, all you need to do is enter your information from the past. New donors can start by creating an account and making a pledge.

Flu Shots

It's that time of year again—flu Shots! Under the State of Colorado plans, flu shots are free for those on the Kaiser/Cigna PPO plans and available at various clinics, such as Concentra, Walgreens, King Soopers, your doctor's office, etc. Get your flu shot now! Your colleagues will appreciate you.

Fitness Challenge Starts Sept. 30!

Employees have another fitness challenge through Walkingspree; this time, it's against the State of Wyoming! Take a virtual journey from the Colorado State Capitol to the Wyoming State Capitol in a competition for the highest average step count. Don't miss this chance to win prizes, stay active, and compete!

Challenge starts: Sept. 30, 2024

• Challenge ends: Nov. 10, 2024

Registration and challenge details

The official challenge begins September 30, but some of our employees have already signed up and are participating. Of all the State of Colorado agencies, DMVA is currently in 4th place overall!

Know Your Mental Health Benefits BEFORE You Need Them!

Join the Colorado State Employee Assistance Program (CSEAP) and our State Benefits Unit to learn more about your mental health benefits on World Mental Health Day! CSEAP, Cigna, and Kaiser Permanente will be on-hand to provide brief overviews of the



unique mental health benefits available to state employees. In addition, attendees at this live webinar will be eligible for a free gift drawing! Don't miss the opportunity to win and learn more about these services.

When: Oct. 10, 11 a.m. - 12 p.m.

Register in advance for this Zoom webinar



NEW HIRES

Loli Gonzales-Hill, Budget Analyst, EDO, Centennial

Justin Shelby, Force Protection, Centennial

Becki Smith, Administrative Assistant, WROS, Grand Junction

Mariah Turman, Administrative Assistant (DEERS), WROS, Grand Junction

Krista Young, Program Assistant, VMC, Grand Junction

PROMOTIONS

Samuel Vanzant, Master Planner, CFMO, Centennial

Joni Fernandez, Program Assistant, DVA Grants

GOODBYES

Don Bean, Pipe/Mech Trades, CFMO, Grand Junction

Wade Dent, Transportation MTC, Buckley

Walt Hazard, Air Traffic Control, Buckley

Brianna Micciche, Data Management, CFMO, Centennial

Elizabeth Mondo, Veteran Service Officer, Colorado Springs

David Morehouse, Intern, EDO, Centennial

Hanna Nikifarava, Civil Engineering Project Manager, CFMO, Centennial

Scott Parker, Electronics Specialist, CFMO, Centennial

Mark Pileggi, Administrator, Ranges, FT Carson

April Zarzuela, Budget Analyst, EDO, Centennial



Past Events

Division of Veterans Affairs:

-Annual VSO Training Conference, Sept 17-19

-Saluting Branches at Veterans Memorial Cemetery, Sept 18 **Civil Air Patrol:**

-CAP Annual

Conference, Sept 13-15

CO National Guard:

-9/11 Remembrance ceremonies in Idaho

University of Denver

Springs and at the CELL,

-Army Aviation static

display at Aims Aviation

Day, Loveland, Sept 14

Upcoming Events

Division of Veterans Affairs:

-Quarterly Honors, Veterans Memorial Cemetery, Oct 7 Civil Air Patrol:

-Annual Radio Communications

Exercise, Sept 28

CO National Guard:

-UH60 Hangar Ribbon Cutting, Oct 4, Buckley

AASF





