



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, 168TH REGIMENT (REGIONAL TRAINING INSTITUTE)
8721 HAMROCK ROAD, BUILDING 9121
FORT CARSON, CO 80913-4149

NGCO-CMDT-168-WLC

30 April 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Soldiers Expectations Attending the 168th Regiment (RTI) Warrior Leader Course (WLC)

1. The 168th Regiment (RTI) has specific expectations for Soldiers attending WLC. The end state for Soldiers graduating the Warrior Leader Course is to leave equipped with the standard-based, performance-oriented, battle-focused training that supports squad level operations. Soldiers will be able to provide the Army and their units with a leader who can visualize, describe, and execute squad level operations in varied operational environments.

2. Soldiers who attend WLC can only be successful with the full support and assistance of their unit. Units must provide their Soldiers with the below information or documentation to minimize early distractions relating to in processing and attendance at the Academy:

a. Provide a Meal Card regardless of receiving BAS (unit S1).

b. Inform that height and weight is conducted on day one of enrollment (Friday 0530) the day prior to the initial APFT. An additional height and weight is conducted on day eight (Friday 0600). The APFT retest for those Soldiers who failed the initial APFT will be conducted on day 16 (Saturday 0600). The APFT retest time of 0600 may change due to inclement weather, WLC will send any impending changes to Division G-3.

c. Knowledge of attendance to WLC with enough way ahead to make arrangements for child care and other personal needs.

d. Updated packing list which can be found under the Unit Tab on the Fort Carson Homepage labeled WLC (last unit listed).

e. Inform Soldiers WLC is a 22 day non-resident course.

3. The WLC cadre will ensure Soldiers who graduate from the Academy are battle focused and are driven leaders. In order to enhance and sharpen the knowledge base that every Soldier possesses, we require that Soldiers come to the Warrior Leader Course with a working knowledge of the below areas:

a. Physical Readiness Training (PRT).

b. Drill and Ceremony.

c. Land Navigation.

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- d. Academic Awareness of graduation requirements (Written Exams, Oral Presentations, etc.).
4. Upon graduation units can expect Soldier to possess following capabilities.
- a. Retain the knowledge of Army leadership framework, roles in leadership, and problem-solving. Have a better understanding of the knowledge of leadership principles, practices, and concepts.
 - b. Effectively prepare squad-level awards recommendations, a memorandum, and a sworn statement in accordance with Army writing standards that is generally free of errors.
 - c. Perform the duties as a rater of a subordinate Soldier using the NCO Counseling and Support Form (DA Form 2166-8-1) and the NCOER DA Form 2166-8.
 - d. Learn to monitor their subordinates' personal hygiene as well as physical readiness and mental fitness.
 - e. Reinforcement training of some of the Skill Level One map reading and land navigation skills from Structured Self Development 1 (SSD1).
 - f. Implement a squad level combat order by conducting troop leading procedures and interpreting the commander's intent of a combat order.
5. The point of contact for this memorandum is the undersigned at (719) 526-8428.



EDWARD L. MILLS JR.
1SG, USA
Deputy Commandant



JAMES A. BUNCH
CSM, COARNG
Commandant